



*Building skills and resilience to lead real transformation in organisations, movements, and society.*



### A Leader's Posture Transformed

Two learning events recently facilitated by Soine confirmed for her the empowering nature of participatory processes. In EASUN's FOLD training held in June 2025, she led a session titled "The Answer is Wrong." In a different learning activity, held in July 2025 for 25 community women leaders, she facilitated a session titled "Who is the Kingdom Woman?" In both sessions, she used the brainstorming approach for over 90% of the structured learning processes. This allowed participants to build on one another's ideas—expanding or combining different thoughts to develop new ideas.

*Many organizations remain locked in situations where leaders do not really know how to manage participatory processes for enhanced productivity, human health, and community building.*



**Participatory learning frees the facilitator from the need to be the sole educator**

*—Namayani Molllel, Facilitator of Transformative Learning*

**Happy that we were able to understand things from different people's perspectives.**

*—Doris: Participant at community women leaders' workshop, Arusha*

**EASUN's work is critical as a humanistic development enterprise. Our trainings put you at the heart of it all**

*—Lulu Molllel, EASUN Program Manager*

### Coming Your Way Soon ...

- **Facilitating Organizational Learning and Development (FOLD) Course - Kampala, Uganda, starts on 10th August 2025**
- **Training for leaders of CSO Networks, Tanzania 24<sup>th</sup> - 28<sup>th</sup> Aug 2025**
- **EASUN OD Associates & apprentices workshop – 23rd - 27<sup>th</sup> September 2025**
- **FOLD Training for Kenya and Tanzania, February 2026 (Module 1)**

### Co-created space—distributed power

Brainstorming is among the most empowering interventions in participatory learning situations. Soine says, "It allows people to bring out the jewels that lie within them." After the two experiences above, she reflected on the nature of contemporary leadership compared to the posture required in facilitating transformative learning. She noted, "The empowering nature of brainstorming illustrates why those who crave power often resist participation—to them, allowing others to contribute feels like losing control or diminishing their authority."

**Over 1000 leaders trained since 1997 from Ethiopia, Kenya, Malawi, Mozambique, Tanzania, Uganda, Rwanda, South Africa, South Sudan, Zambia, Zimbabwe, Netherlands, Canada, and Germany.**

*"Connect with EASUN—Learn to create spaces where leaders and members co-create transformative learning and work experiences."*

*—Namayani Molllel, EASUN Executive Director*

**Attend FOLD and take your leadership to the next level. FOLD helps you mobilize your team around what your organization stands for, creating stronger commitment, collaboration, and impact from the inside.**



### Contact us



[info@easuncentre.or.tz](mailto:info@easuncentre.or.tz)



[www.easuncentre.or.tz](http://www.easuncentre.or.tz)



+255 754 552 542