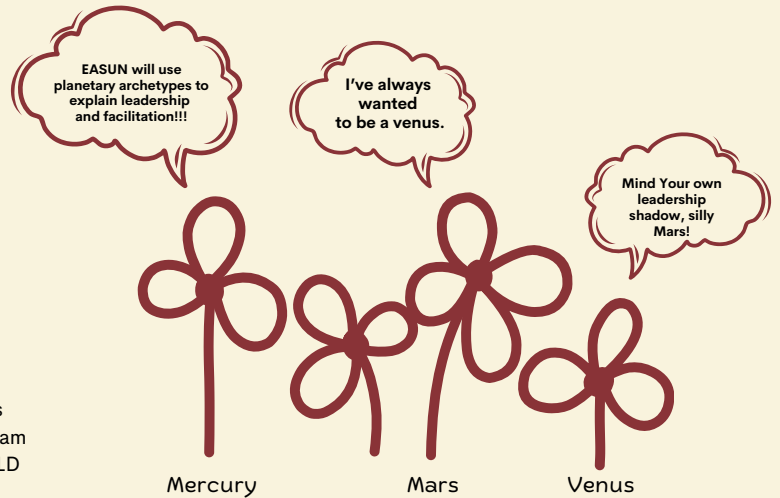




Building skills and resilience to lead real transformation in organisations, movements, and society.

A leader's Quest for personal growth

During his visit to EASUN on October 2, 2024, Issack Kitururu expressed interest in deepening his understanding of the polarities model, a powerful tool for enhancing self-awareness of leaders, team members and change facilitators. A 2023 graduate of EASUN's FOLD (Facilitating Organizational Learning and Development) training, Isaack was pleased to learn that EASUN will organize a 3-day refresher course for FOLD graduates, scheduled for March 18–22, 2025.



NEW DISCOVERY: By understanding which aspects of different orientations to bring into specific situations, leaders can strengthen their qualities of "mediation" and "healing". In the context of the polarities Model, this process is known as "Balancing Facilitation"

—Insight from EASUN staff learning meeting, 03-10-2024, Arusha, Tanzania.



...It will enhance our personal growth and adaptability.

—Zainab Mmary, TGNP, Tanzania

We will add a marketplace for networking and experience sharing.

—Lulu Meiyen, EASUN

Ahem! Interesting announcement.

—Jacob Opara, World Renew, Kenya

Coming Your Way Soon ...

Next FOLD training cycle H3 for Uganda, in 3 Modules:

- Where: Kampala, Uganda
- When: 20–26 April 2025; 6–12 July 2025; 5–11 October 2025

The next cycle for Kenya and Tanzania starts in May 2025

FOLD GRADUATES: Reconnect with cycle mates. Meet graduates from other cycles. Moshi, Uhuru Hotel, March 2025. Contact Lulu.mollel@easuncentre.org

At the Refresher for FOLD graduates

A more advanced exploration of the polarities model will delve into the concept of paradox, and how the conscious management of creative tension can enhance the transformative capacities of leaders and change facilitators. Additional sessions on "Facilitating Transformative Learning" will re-introduce FOLD alumni to a variety of tools in the facilitation toolbox. Case-studies may include: "Scaling Reflective Learning Approaches", focusing on how organisational learning-site management and networking are currently amplifying the impact of CSOs addressing gender-based violence in Tanzania. Other FOLD graduates have responded positively to the idea of a Refresher.

Over 1000 leaders trained since 1997 from Ethiopia, Kenya, Malawi, Mozambique, Tanzania, Uganda, Rwanda, South Africa, South Sudan, Zambia, Zimbabwe, Netherlands, Canada and Germany.

"Connect with EASUN as we work to strengthen leaders' resilience, enhancing their skills to transform diversity into opportunities for social and community growth."

—Namayani Mollie, EASUN Executive Director

ATTEND FOLD: Deepen your self-awareness and develop the skills for leveraging opposing perspectives, balancing your facilitation to encourage creativity and harmony within the communities you lead.



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